

BAMC Bay Area Magnet Convening™

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PURPOSE

The Bay Area Magnet Convening™ (BAMC) is a group of hospitals in Northern California who are on the ANCC Magnet Journey – across the spectrum of considering Magnet Designation to Multiple Designations achieved. The purpose of this Convening is to improve the care of patients and the professional practice environment through promotion of best practice concepts in the framework of the Magnet Model.

OBJECTIVES

The objectives of BAMC include:

Support Magnet Designation/Redesignation by

- Encouraging those applying for and sustaining Magnet designation
- Sharing best practices in achieving Magnet designation
- Broadening interest in Magnet in Northern California
- Providing opportunity for support and advice
- Providing a safe environment for discussing challenges and barriers
- Developing easy access to resources for members

To promote the Magnet Model Element, Transformational Leadership by:

- Sharing the processes of large scale hospital initiatives and changes including best practices and lessons learned

To promote the Magnet Model Element, Structural Empowerment by:

- Publicizing and promoting opportunities for educational offerings and meetings of professional nursing organizations and schools of nursing

To promote the Magnet Model Element, Exemplary Professional Practice by:

- Promoting shared governance, evidence based practice, and the professional practice of nursing.
- Networking regarding Nurse Sensitive Indicators, RN Satisfaction and Patient Satisfaction

To promote the Magnet Model Element, Nursing Knowledge, Innovations and Improvement by:

- Promoting innovation and improvement in nursing practice
- Promoting nursing research and evidence based practice
- Providing a forum for dissemination of information, research, best practices

To promote the Magnet Model Element, Expected Outcomes by:

- Mentoring and providing guidance on the ANCC prescribed Expected Outcome format of: description of background/problem, goal statement, description of intervention/initiative/activities; participant involvement, outcome description and data displays

DURATION AND AUTHORITY

BAMC is a mutually agreed upon collaborative with a shared responsibility for meeting facilitation.

Duration of BAMC will be determined by the membership. Decision making is by consensus of members present.

Discussions, work products and data shared during the meetings by attendees will be considered confidential and for education use by the members, unless specifically identified for sharing outside the convening. The scope and content of work by the Convening will focus on sharing and mutual benefit of the member organizations and population served, however specific projects such as research will require separate contracts and the approval of member hospital CNOs prior to commitment.

Meetings will be five hours, three times per year and held locally. There will be a shared responsibility for agenda planning that will be rotated among the organizations.

MEMBERSHIP

Membership is open to all hospitals and healthcare organizations in Northern California who have an active interest in ANCC Magnet designation.

If an organization has a person designated as the Magnet Program Director, this person is encouraged to attend meetings and actively participate. Up to 3 attendees per hospital per meeting are allowed.

A Gordon and Betty Moore Foundation employee attends all meetings.

DRAFT/REVIEW: 05/12; 4/13

APPROVED: 9/13